

Policy Change Cover Page

Policy: GCBB - Supplementary Pay

Date Last Reviewed by Policy Committee: February 18, 2022

Projected Date to Board: April 6, 2022

Projected Date for Board Vote: April 20, 2022

Overview of Updates:

Policy updated

Recommend a First and Second Reading

Current

GCBB. SUPPLEMENTARY PAY

The Norfolk School Board will approve all categories of athletic coaching and other extracurricular activity sponsorships for which supplemental pay will be provided. The Board will also establish the amount of compensation for employees who coach or supervise such activities.

A separate contract in the form permitted by the Board of Education shall be executed by the School Board with an employee who receives supplemental pay for any athletic coaching assignment or extracurricular activity sponsorship assignment. This contract shall be separate and apart from the contract for teaching. All such contracts will require a party intending to terminate the contract to give reasonable notice to the other party before termination thereof will become effective.

For purposes of this policy, "extracurricular activity sponsorship" means an assignment requiring responsibility for any student organizations, clubs, or groups, such as service clubs, academic clubs and teams, cheerleading squads, student publication and literary groups, and visual and performing arts organizations except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-302 and 22.1-313.

8 VAC 20-440-110.

8 VAC 20-440-120.

Cross Ref.:

GCB. Professional Staff Contracts

Adopted by the Norfolk City School Board September 18, 2013.

Redline

GCBZ ~~GCB~~. SUPPLEMENTARY PAY

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For purposes of this policy, "extracurricular activity sponsorship" means an assignment requiring responsibility for any student organizations, clubs, or groups, such as service clubs, academic clubs and teams, cheerleading squads, student publication and literary groups, and visual and performing arts organizations, or other approved activities, except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

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GCB. Professional Staff Contracts

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Updated

May ??, 2022

Clean

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